



Acquisition & Technology Workforce

Current Status
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1998
CBE Study Group

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Overview

- Career Field Trends
- Experience
- Education
- Training



Acquisition Workforce Definitions

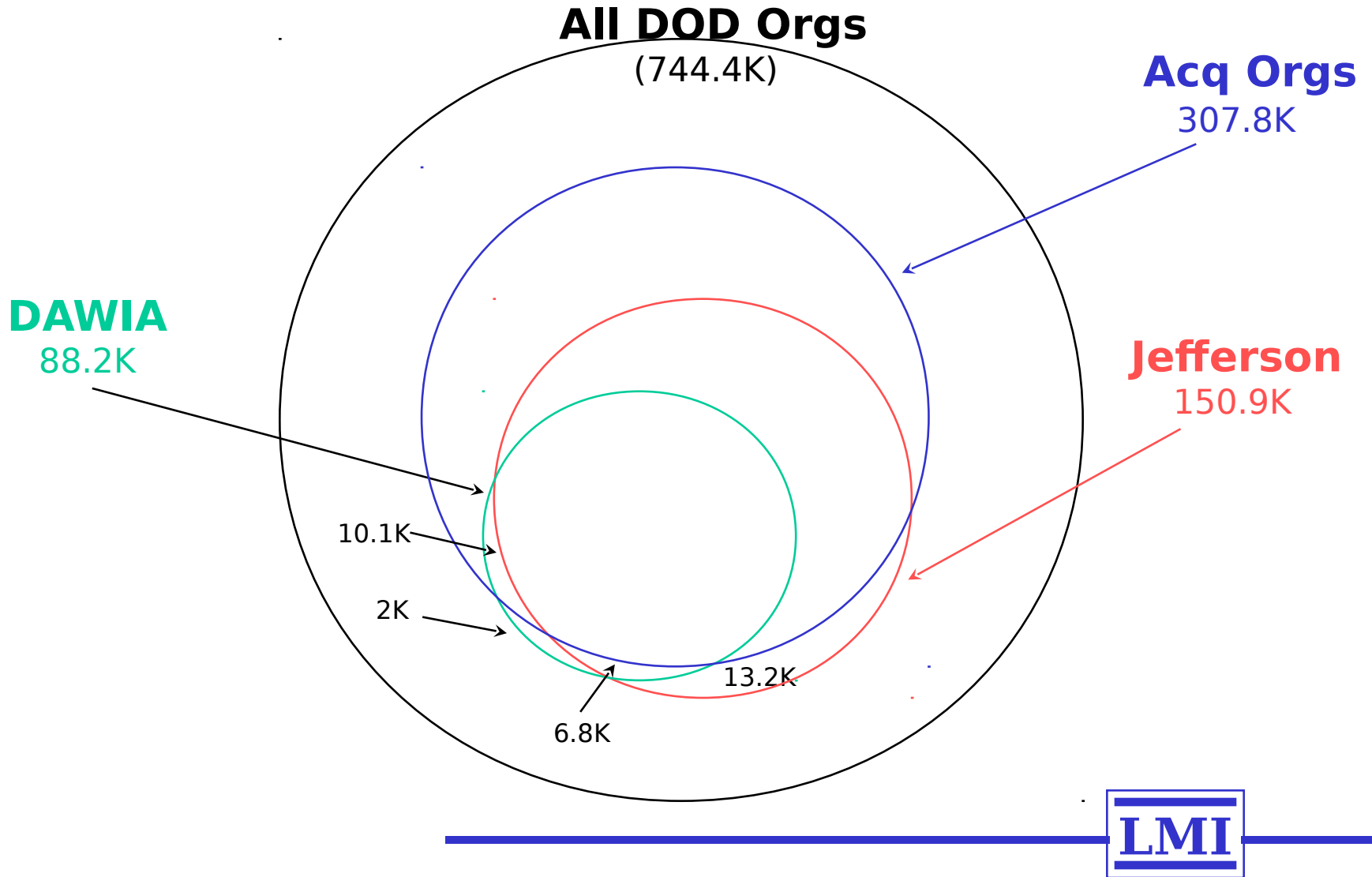
Definition	Description	Purpose and Usage as Baseline	End FY 97 Strength*		
			Civilians	Military	Total
Acquisition Organizations	DODI 5000.58 (1991)	Reengineering, Downsizing, Process Improvement	307,823	47,476	355,299
DAWIA	Designated according to statute (P.L. 101-510, 1993)	Professional workforce for education and training	88,193	15,152	103,345
Jefferson (Revised Packard)	Occupational	Standard definition for professional workforce (education and training)	150,975	17,703	168,678

* Source: Defense Manpower Data Center



DOD Acquisition Workforce

End FY 97 Civilians



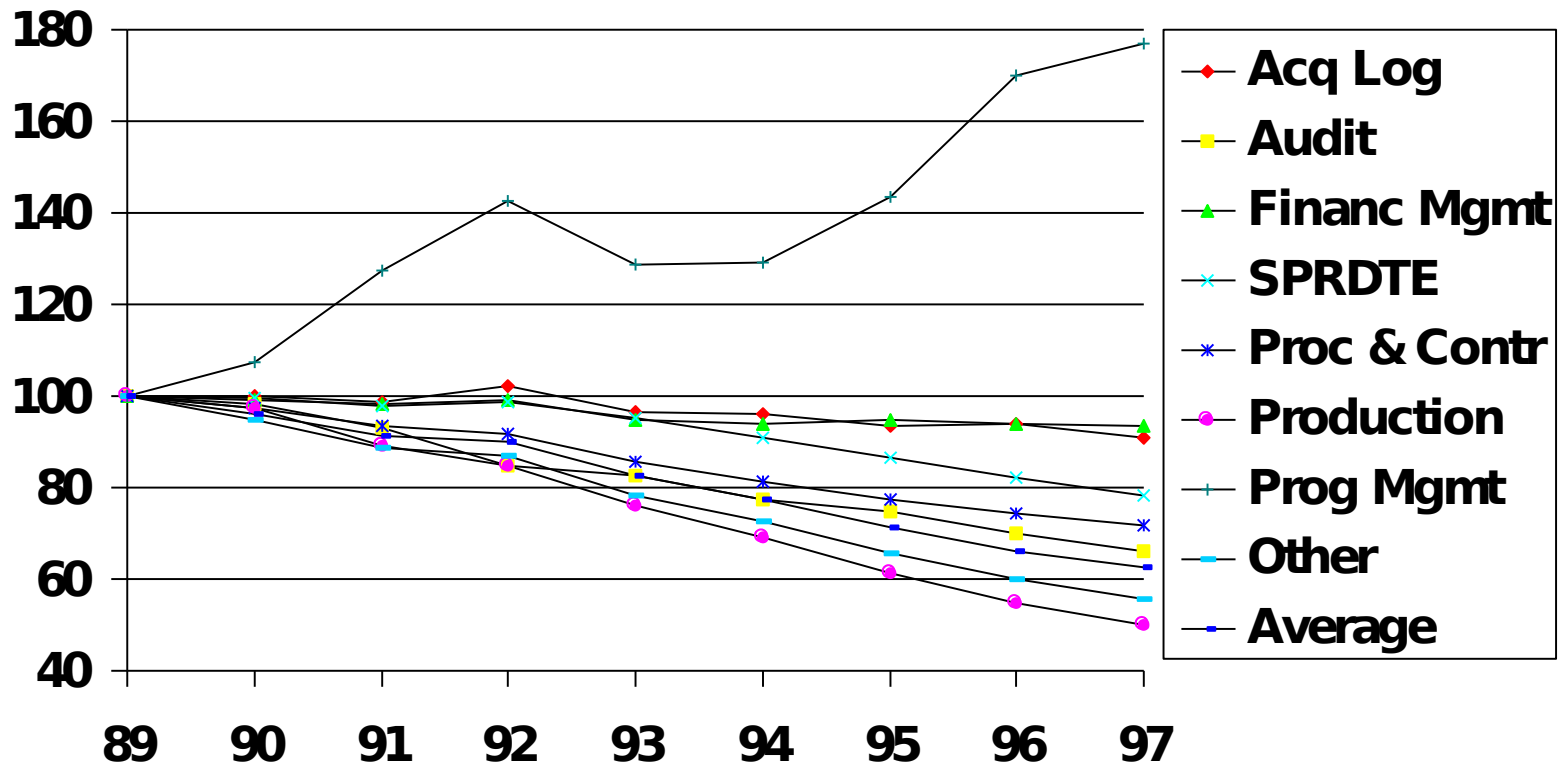


Acquisition Functions

Function	Occupations	Acquisition Organizations End FY97
Acquisition Logistics	0346, 2003, 1104, 1107	11,632
Auditing	0511	4,116
Financial Mgmt	0505, 560, 1101, 1515, 1520, 1530	10,757
Sys Plan, RDT&E	08XX, 13XX, 0150, 0334, 1550	86,738
Proc & Contracting	1102, 1105, 1106	19,999
Production	1152, 1910, 1103, 0246, 1150	11,913
Program Mgmt	0340	835
Total		145,990



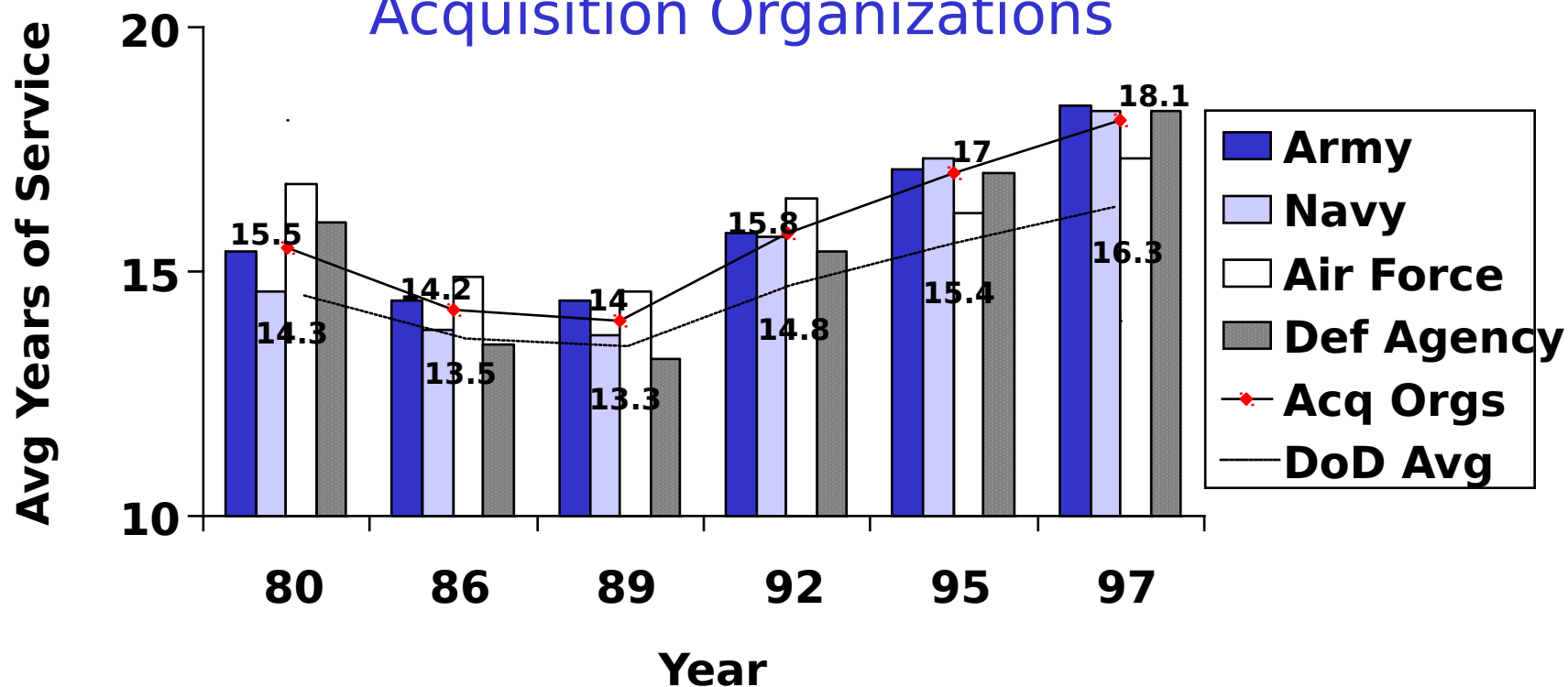
Civilian Workforce in Acquisition Organizations





Years of Service

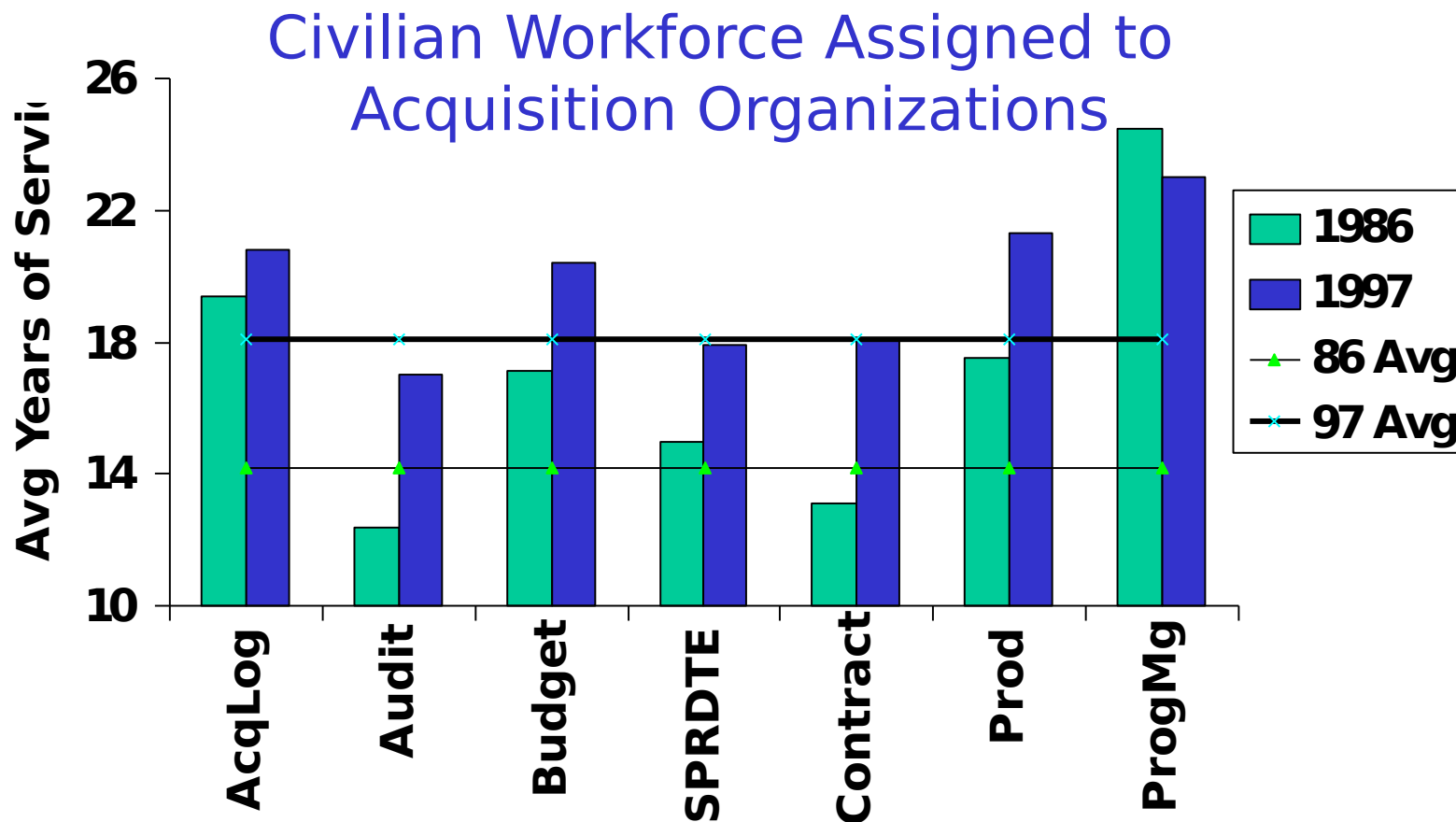
Civilian Workforce Assigned to Acquisition Organizations





Years of Service

Career Field Trends

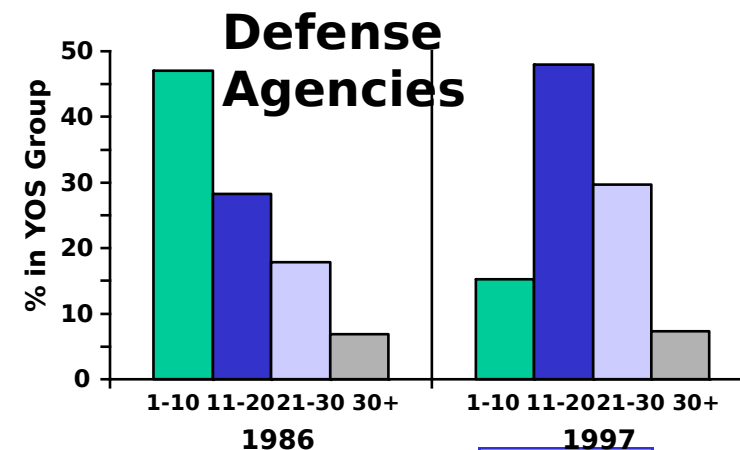
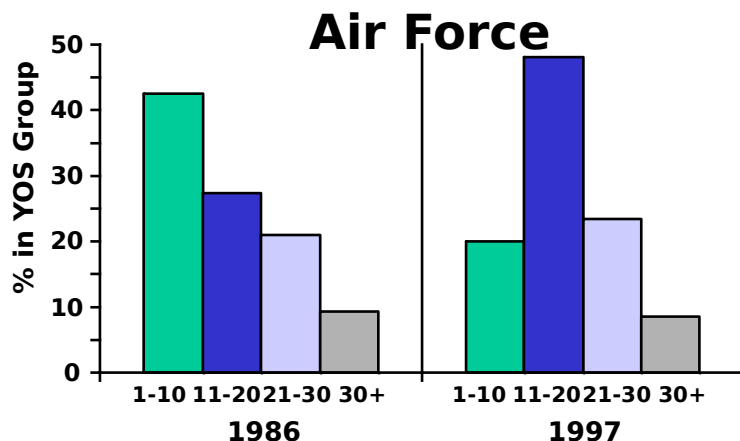
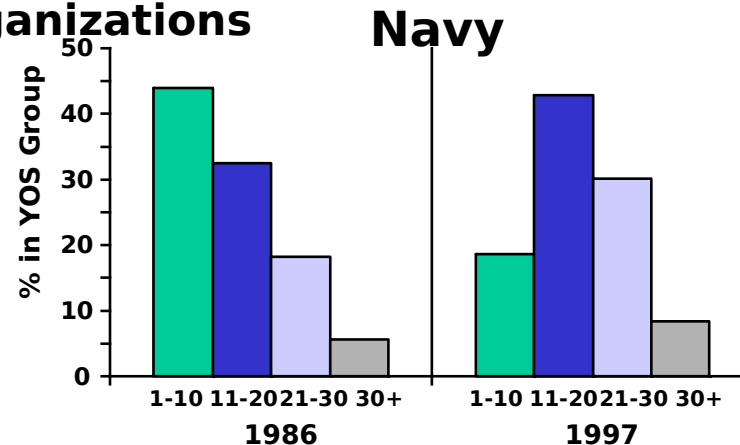
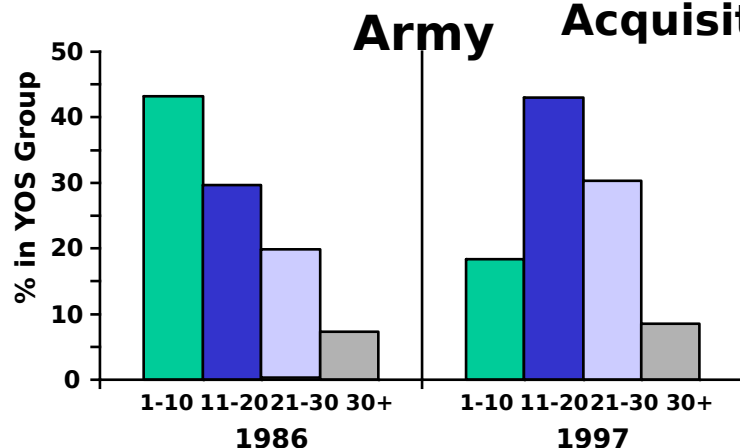




Aging Workforce

Experience Maldistribution

Civilian Workforce Assigned to Acquisition Organizations





Education

Civilian Workforce Assigned to Acquisition Organizations (Non-DAWIA% / DAWIA%)

Function	<BS/BA	BS/BA	MS/MA	PHD
Acq Logistics	60%/47%	31%/37%	9%/15%	.15%/.24%
Auditing	5%/1%	74%/81%	21%/18%	0/.16%
Finance	54%/32%	32%/43%	12%/29%	1.7%/2.1%
Plan, RDT&E	31%/5%	50%/62%	14%/28%	4.0%/4.7%
Contracting	79%/48%	17%/38%	4%/14%	0/.3%
Production	84%/76%	14%/20%	2%/4%	.1%/.1%
Program Mgmt	21%/16%	39%/48%	39%/35%	1.3%/1.8%



DAU Training

Last Course Taken

DAWIA Workforce As of: 03/98

Function	< 2 Years	2-4 Years	4-6 Years	6-10 Years	10+ Years
Acq Logistics	37%	19%	8%	4%	32%
Auditing	.1%	0%	0%	0%	99.9%
Finance	18%	16%	6%	5%	55%
Plan, RDT&E	17%	20%	11%	2%	50%
Contracting	29%	16%	12%	8%	35%
Production	7%	7%	6%	1%	79%
Program Mgmt	28%	16%	9%	2%	45%



Acquisition Workforce

Questions ?